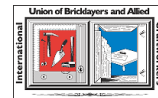




"Line Up"



Newsletter

DIRECTOR'S COLUMN

Hello Brothers and Sisters and welcome to the Holiday issue of our District Council Newsletter.

I have always believed that the holidays should be a time for enjoying family and friends', reflecting on what is important to us and sharing what we can with others. More and more the holidays are becoming so commercialized, that it is hard to remain focused on what the true meaning really is. If we took the time to look back a few years, most of us would probably see a slower paced, much more relaxed and enjoyable holiday time.

The same can be said of our trade. All of our jobs seem to be on a tighter and tighter dead line. Many of our projects redesign or eliminate our work just to meet a time schedule and neglect the quality and appearance of the over all project. For now, our trade has not been affected by the computer and electronic world. Sure the jobs are bid by a computer and I have even seen an "E-bay" type bidding system on some jobs. But our hands on work is still being preformed by the hands of a skilled human craft worker, YOU!

So even with a slow economy, lets take the time this holiday season and reflect on what we have by being a BAC member and what our union gives to others.

The first thing that most members think of is the pay check. Our average total package for the District Council is over \$40.00 per hour. This package includes health insurance, pension and annuities. Just those three things have become

extinct in a lot of occupations. Second, we have strong language in each local contract that protects our working conditions, safety, wages, apprentices and work jurisdiction. Some of the other benefits are access to cross training, free drug testing, OSHA training and representation for contract negotiations, grievances and safety. Also your District Council Staff is in the field daily marketing your skills to owners, architects and contractors to help create more working hours for you.

You may ask what is it that we give to others by having the benefits that were mentioned above. It's simple, because we have these conditions, it forces other non-union employers to pay a better wage than they want to or they may lose their employees to a union. Next your wages and fringe rates help make up the state and federal prevailing rate that are used in West Virginia. Please believe it, if the union wages and conditions were not around, the wages and conditions for the entire masonry industry would drastically deteriorate over night

So please take the time this holiday season to enjoy your family and friends. Stop, take a breath, relax and enjoy what you do have. And remember by being a member of the BAC you are giving to others everyday by keeping our union strong.

I hope everyone has a wonderful holiday season and a prosperous 2010. Thank you for being a member of the BAC District Council of West Virginia.

BAC
We Build for You

Fraternally Yours,
Leroy Hunter, Jr.

THE ORGANIZING BLOCK

During 2009, organizing throughout the state underwent dramatic changes. The nations troubled economy began to affect the construction market not only around the nation but, here at home in West Virginia. With fewer construction dollars available and the near halt in the residential housing market, we quickly realized the need to be more proactive in the market place and less reactive.

Confronting the challenges of keeping members more informed, assisting contractors in their search for work opportunities and extending a hand out to owners, developers, architects and non-union contractors in search of a better way became our main focus.

Realizing that the life blood of our union, which is the oldest continuously operating labor union in North America, is its members, we expanded on the idea of keeping members informed through the development of the District Council web site. Since its debut in the April issue of the "Line Up", members have been logging onto the web site to get valuable information concerning work opportunities, union meetings, and dues payments and yes, even the newsletter. Through the use of www.wvbricklayers.com members have been able to get updates on a monthly basis helping them to keep informed with current issues and opportunities.

After the creation of the web site, the idea of assisting signatory contractors in obtaining work information and promoting their excellence above their non-union counter parts went hand in hand. Expanding on some of what already had been in place through faxes and phone calls, we began providing valuable project by project information via e-mail to several signatory contractors. As we continued to develop a workable system more contractors wanted to take advantage of the free assistance. To date, nearly every signatory contractor working in West Virginia and in our Maryland

counties is receiving information via e-mail, fax and phone to better help them stay informed and up to date on projects being planned, upcoming and bidding throughout the region.

In addition, we wanted to continue our approach to the "Top down" organizing that began in late 2008. Tracking area projects from their conception, to design, to bidding and construction enable us opportunities to build strong community ties with developers, owners, architects and contractors. Working from the moment we learn of a possible project, organizers and field representatives offer support and assistance with technical services, material data and responsible contractor information.

Going into 2010, we look forward to continuing our progress and expanding on the achievements that have brought man hours to the members and contractors on projects like the Buffalo Wild Wings, Chick-fil-a, Jenkins Museum, Advanced Auto, Kureha Plant, Warwood Commons and etc... Remembering our past, working hard today preparing for our future, will ensure our ability to meet today's challenges, creating opportunity for tomorrow and years to come. Strengthening our position and continuing on as the Best! And Oldest, continuously operating labor union in North America.



FAIRMONT/AREA II NEWS

The last quarter of 2009 has been relatively slow in the North Central region of West Virginia with many of the larger projects nearing completion and none of the new ones starting. This has resulted in several Local #15 members being laid-off and searching for work. However, members can expect the current lay-offs to be temporary, as several new projects are being planned and bid for 2010.

One project on the minds of most members is the new Hazelton Federal Prison addition. Hensel Phelps was awarded the design-build project and their company spokesperson has reported the masonry designs are not completed yet, but preliminary bids were only taken from our signatory contractors.

Other area projects to report on are Mountaineer Challenge Academy with Marsa nearing the completion with just a final few weeks of masonry left on the project. Marsa is also working members on the Alleghany Power office building being built in Fairmont. The tight confines of the jobsite have created a few problems with material storage and room to work, but as the job has progressed, these minor issues have resolved themselves. Marsa also has the WVU Vivarian project at Ruby Hospital in Morgantown. Harris Masonry is just about finished with work on the Fairmont Connectors. Showalter Masonry has a small 911 Center building to complete in Philippi. Fantin Flooring has finished the terrazzo work on the new I-79 Rest Area and Youngstown Tile & Terrazzo has begun the tile project at the new United Hospital Center in Bridgeport. There are several months of tile work to be done while M.I. Friday is nearing completion of the final few weeks of brick veneer. Hetrick Masonry has two projects in the Cumberland area, one at the C & S Railway Station and the second at the American WoodMart.

Upcoming projects of interest for local

members are the VA Hospital in Clarksburg and WVU Alumni Project in Morgantown with Marsa. The Glenville College Dormitory and 705 office building are projects with M.I. Friday. Cost Company has a sizeable project to start at Camp Dawson. Showalter has work on the wastewater treatment plant in Cumberland and work on the Mary Shiffer Library in Keyser. Also in Cumberland, Carl Belt has the work on the Allegany County Board of Education Administration building. Hetrick has the masonry on the Demitries Italian Ice Shop project in Lavale and work on the wastewater treatment plant in Cresaptown. Lashley Construction has the wastewater treatment plant at Fifteen Mile Creek and the Frederick Street Housing project. Work at Longview Power on the boiler is expected, but the contract has not yet been awarded.

CHARLESTON/HUNTINGTON NEWS

Huntington members have been busy completing several projects around the region. Members working for Metro Masonry finished projects at Buffalo Middle School and Marshall University Alumni Center. Work with Central Masonry on the Marshall University Harris Hall Elevator and IBEW Training Center wrapped up while work on the 4th Avenue Granite project continues in small phases. B Masonry completed projects at the Huntington Museum of Arts, Alcon and Beale Elementary. Work on the Mason County Courthouse has been completed with members working for Coon Caulking & Restoration.

Several projects continue working and are expected to continue into 2010. Among the projects is work being done with Advanced Restoration which continues with a good crew of Local #5 members on the Jenkins Museum near Lesage. The new Mingo Central High School project is well underway. Several Huntington members continue working on the project. Kline Masonry is

anticipating the masonry to continue thru 2010. Current weather conditions are hampering the projects progress as expected during this time of year, however, work will continue as the weather permits. E.P. Leach & Sons continue working a couple of members on the Healing House in Huntington and G & R Masonry continues with a small project at the Laurel Lake Bathhouse. Metro Masonry is currently working on building #5 at the VA Medical Center with masonry work still to begin on building #6. In addition, Bisco has begun work at the Kenova Armed Forces Readiness Center.

Masonry work in the Local #9 Charleston area remained strong but, slightly slower than in previous years. Members working for several area contractors have completed projects at the Kanawha County Sheriffs Office, Charleston Area Medical Center, University of Charleston Dormitory & Parking Garage, Clendenin Elementary, West Virginia State Capitol Complex and Hurricane Town Elementary School.

Several projects remain underway or are expected to begin during the early part of 2010. Projects currently working include Scott Teays Elementary with B Masonry, Mt. Vernon Baptist Church, Yeager Airport and Concord College with Kline Masonry. Work continued at Thomas Memorial with G & R Masonry, while work recently began on the new Westside Elementary School. A few members remain working on laeger High School in McDowell County for Workman Masonry. Central Masonry has continued with projects working at the Islamic Center and the new BB & T Bank Branch in Beckley. Metro Masonry is currently working on the new Tri-State Racetrack & Gaming Center and University of Charleston Dormitory & Parking Garage. Garrett Masonry remained busy working on the Charleston Green Space Park and new Buffalo Wild Wings project in Nitro. Masonry at Yeager Airport continues with several projects being done

through Wiseman Construction, BBL Carlton and Paramount Builders. Paramount has also begun work on the Braxton County Guard Armory with several Local #9 members working. Robovitsky Construction continued with masonry at the Kureha-DuPont site located in Belle.

Work on the new Raleigh County Judicial Center has yet to start however; the project has progressed with the construction of steel.

A special THANK YOU! Goes out to the members, elected school board and voters in Putnam County. Faced with several deteriorating schools, inadequate classroom space and an overall need for new facilities all of the groups came together for the betterment of their children, grandchildren and great-grandchildren's education by passing a \$78 million dollar school bond levy. The passage of the bond will ensure a quality education for county students while employing responsible contractors and local people for the completion of the projects. Putnam County Schools have committed to building a new Buffalo High School, Confidence Elementary, Winfield Elementary and Poca High School. In addition, expansion will be done at the existing schools throughout the county.



Presenting Local #5 members with 40 year pins, from left, Vice-President Larry Wilkes, President Billy Steele, 40+ James "Fat Cat" McCloud, Field Representative Denver Bash, and 40 year members Jim Lawson, Eldon Maynard and Ralph "Mousy" Justice.

WHEELING/WEIRTON NEWS

Field Representative Rich Wilson reports that work in Local #1 continues to be slow. The good news is that four large projects are out for bid and these will be in addition to the upcoming work in the Highlands area. Among the new projects is the new I-70 Rest Area and Welcome Center in Ohio County to be located near the West Virginia and Pennsylvania state line. The project was bid in December and signatory contractor JD & E was the low bidder and is expected to be awarded the project in the near future. In addition, the Wheeling Park High School J.B. Chambers Performing Arts Center was bid in late December with JD & E again coming in as the low bidder. This project is also expected to be awarded in the not so distant future. Construction packages for a substantial amount of work totaling nearly \$50 million dollars at Wheeling Medical Park are currently being reviewed and with the funds already secured this project is expected to begin in the coming weeks. Finally, plans are underway for the new Cameron High School in Marshall County. This project has been planned for a long time and county officials are anxious to get the new school underway.

In Local #11, after a cessation of refractory work at the Follansbee Mountain State Carbon Coke Plant in Brooke County, maintenance projects and refractory repairs have begun again at the site. Gray-Cor Industrial Constructors and Fosbel Incorporated are the contractors at this time. The crews at the site should be increased during the early part of 2010 with work expected to last thru most of the year.

Also in the Weirton Local area, Wheeling Nisshan has scheduled a planned outage on a zinc pot and Mittal Steel is planning a refractory reline at the Weirton Tin Mill. These projects are anticipated for completion during 2010.

PARKERSBURG NEWS

Members in the Parkersburg area have been dealing with slower than usual construction trends for most of 2009. Although work remained steady during the summer months the downturn in the local, state and U.S. economy provided little funding for additional construction projects. Several members have taken to the road in search of the few projects needing manpower, while others have taken work in areas where they cross-trained. Many Local #6 members have benefited from cross-training in areas of tile, pointer/cleaner/caulker, restoration, and refractory and concrete. Having the additional training, skills and knowledge in many areas of the trowel trades industry has benefited members tremendously throughout the years.

In 2010, work opportunities have been slowly developing and by early spring opportunities look promising. Among the projects expected are Ripley/Spencer Armed Forces Readiness Center, Smithville Elementary School, Vienna Volunteer Fire Department addition, Pennsboro Wastewater Treatment Plant project, Wood County Justice Center and continued work on several county schools.

THE GREEN ZONE

The BAC District Council of West Virginia Joint Apprenticeship Training Committee is currently interviewing several applicants for the recently vacated Apprenticeship Coordinator position. Several members from around the state expressed interest in the position and went through an initial first interview. After careful review by the committee the field of qualified applicants have been narrowed down and a second round of interviews are scheduled to take place in the coming days.



JOKES

Made Where?

Joe Smith started the day early having set his alarm clock (MADE IN JAPAN) for 6 a.m. While his coffee pot (MADE IN CHINA) was perking, he shaved with his electric razor (MADE IN HONG KONG). He put on a dress shirt (MADE IN SRI LANKA), designer jeans (MADE IN SINGAPORE) and tennis shoes (MADE IN KOREA).

After cooking his breakfast in his new electric skillet (MADE IN INDIA) he sat down with his calculator (MADE IN MEXICO) to see how much he could spend today. After setting his watch (MADE IN TAIWAN) to the radio (MADE IN INDIA) he got in his car (MADE IN GERMANY) and continued his search for a good paying AMERICAN JOB. At the end of yet another discouraging and fruitless day, Joe decided to relax for a while. He put on his sandals (MADE IN BRAZIL) poured himself a glass of wine (MADE IN FRANCE) and turned on his TV (MADE IN INDONESIA) and then wondered why he can't find a good paying job in....AMERICA....

A Bricklayer Walks Into A Bar

A bricklayer walks into a bar. He's a rather large, menacing guy. He orders a beer, chugs it back, and bellows, "All you guys on this side of the bar are a bunch of idiots!" A sudden silence descends.

After a moment he asks, "Anyone got a problem with that?" The silence lengthens.

He then chugs back another beer and growls, "And all you guys on the other side of the bar are all scum!" Once again, the bar is silent.

He looks around belligerently and roars, "Anyone got a problem with that?" A lone man, who is a carpenter gets up from his stool unsteadily and starts to walk towards the bricklayer.

"You got a problem, buddy?" says the bricklayer.

"Oh no; I'm just on the wrong side of the bar."

Construction Definitions

Contractor – A gambler who never gets to shuffle, cut or deal.

Bid Opening – A poker game in which the losing hand wins.

Low bidder – A contractor who is wondering what he left out.

Engineer's Estimate – The cost of construction in Heaven.

Critical Path Method – A management technique for losing your shirt under perfect control.

OSHA – A protective coating made by half-baking a mixture of fine print, split hairs, red tape and baloney – usually applied at random with a shot gun.

Completion Date – The point at which liquidated damages begin.

Liquidated Damages – A penalty for failing to achieve the impossible.



IN MEMORY OF

**Brother Robert Newbanks
63 Year Member
Local #15WV**

**Brother Henry Duff
63 Year Member
Local #9WV**

**Brother Harold Burns
62 Year Member
Local #5WV**

**Brother Fay McQuain
17 Year Member,
Local #15WV**



**SPECIAL THANKS
For years of Service in
2009!**

Local #15

Tate Hager, 25 years



UNION MEETINGS

Local # 1 Wheeling

2nd Monday of every month
@ 7:30 p.m. @ the Elm Grove Eagles,
2153 National Road, Wheeling, WV.

Local #5 Huntington

1st and 3rd Wednesdays of
every month @ 7:30 p.m. @ 234 4th
Avenue, Huntington, WV.

Local #6 Parkersburg

2nd Tuesday of every month
@ 7:00 p.m. @ the
Parkersburg/Marietta Building Trades
Office, 3100 Dudley Avenue,
Parkersburg, WV.

Local #9 Charleston

3rd Thursday of every month
@ 7:30 p.m. @ the Operating
Engineers Hall, 606 Tennessee
Avenue, Charleston, WV.

Local #9 Beckley Chapter

2nd Thursday of every month
@ 7:00 p.m. @ the United
Mineworkers, 2306 South Fayette
Street, Beckley, WV.

Local #11 Weirton

2nd Wednesday of every
month @ 7:00 p.m. @ the Weirton
Holiday Inn, 350 Three Springs Drive,
Weirton, WV.

Local #15 Fairmont

3rd Tuesday of every month @
7:30 p.m. @ the District Council
Office, 19 Middletown Road, White
Hall, WV.

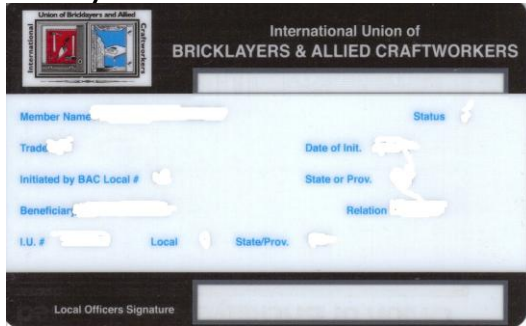
Local #15 Area II

1st Wednesday of every
month @ 7:00 p.m. @ the Western
MD Central Labor Council Office,
152 North Mechanic Street,
Cumberland, MD.

Monthly dues payments should be made payable and **MAILED** to the following address:

****DUES PAYMENT ADDRESS****
BAC District Council of WV
19 Middletown Road
White Hall, WV 26554

Please, be sure to stay current with your monthly dues.



DELINQUENT DUES POLICY

Please be advised, effective July 1, 2009, all delinquent dues payments made after the 14th of the month dated on the members delinquent dues notice will be charged a twenty five dollar (\$25.00) late fee. This late fee option will only be available from the 15th of the date on the member's delinquent dues notice until the end of the same month. After the end of that month, the member will have to reinstate according to the I.U. BAC Constitution and By Laws.

Example:

- Delinquent dues notice dated September 1, 2009.
- Notice states member must pay dues by the September 14, 2009.
- If the member pays between September 15th and 30th, 2009, a \$25.00 late fee will be charged.
- If the member does not pay by September 30, 2009, the member will have to reinstate and all fees will apply according to the I.U. BAC Constitution and By Laws.

If you have any questions, comments or suggestions about the newsletter, please contact:

Steve Ruble at wvbricklayers@aol.com or at (304) 422-3273 or write to BAC District Council Field Office, P. O. Box 89 Davisville, WV 26142

If you would like to receive the newsletter via the Internet, e-mail your Contact information to wvbricklayers@aol.com.

STEWARD'S TRAINING

First Quarter (Jan., Feb., Mar.)
Local #6 Parkersburg

Second Quarter (Apr., May, June)
Local #1 Wheeling & #11 Weirton

Third Quarter (July, Aug., Sept.)
Local #15 Fairmont & #15 Area II

Fourth Quarter (Oct., Nov., Dec.)
Local #5 Huntington & #9 Charleston

MOVE CLASS SCHEDULE

First Quarter (Jan., Feb., Mar.)
Local #5 Huntington & #9 Charleston

Second Quarter (Apr., May, June)
Local #6 Parkersburg

Third Quarter (July, Aug., Sept.)
Local #1 Wheeling & #11 Weirton

Fourth Quarter (Oct., Nov., Dec.)
Local #15 Fairmont & #15 Area II

Any member interested in attending either the Steward's training or MOVE Class is asked to contact your local Field Representative



**International
Masonry Institute**

The James Brice House
42 East Street
Annapolis, MD 21401
phone 410.280.1305
fax 301.261.2855
toll free 800.803.0295
www.imiweb.org

Masonry Hotline

800.IMI.0988
(800.464.0988)
masonryquestions@imiweb.org

Training Hotline

800.JOBS.IMI
(800.562.7464)
training@imiweb.org

2010 FLYNN CENTER TRAINING SCHEDULE

The John J. Flynn BAC/IMI International Training Center • 17101 Science Drive • Bowie, Maryland 20715

Pre-Job Training

Continuous enrollment

January – November

- Brick • Tile • PCC • Stone • Marble • Terrazzo
- Cement • Plaster

Train the Trainer Courses

January 25 – 29	OSHA 502
March 15 – 19	OSHA 500
May 3 – 7	OSHA 500
December 6 – 10	OSHA 502

Continuing Education Courses

March 1 – 12, May 10 – 21 November 30 – December 10	Refractory Familiarization
January 25 – 29, March 22 – 26 May 17 – 21, October 18 – 22 December 6 – 10	JAHN Certification
March 12 – 13, May 21 – 22 December 10 – 11	MSHA New Miner Training
April 12 – 16	OSHA (worker) Hazardous Waste
January – December	Cross-Craft Training (All crafts continuous enrollment)
January – December	Craft Upgrade Training (All crafts continuous enrollment)
Please call Ed Bellucci at (301) 291-2120	Additional Courses Available (Specialty materials, specific job installation techniques/tasks, etc.)

To enroll your members for training or information on additional courses available, contact Ed Bellucci at (301) 291-2120 or ebellucci@imiweb.org.

CONTACT INFORMATION

BAC DISTRICT COUNCIL OFFICE

19 Middletown Road
White Hall, WV 26554

Office: (304) 363-9250

Fax: (304) 363-3470

Leroy Hunter Jr., Director

Locals #5 & #9 Field Office

3060 Mt. Vernon Road

Hurricane, WV 25526

Office: (304) 757-5600

Fax: (304) 757-5600

Denver Bash, Field Representative

Locals #1, #6 & #11 Field Office

2301 Pleasant Avenue

Wellsburg, WV 26070

Office: (304) 737-3716

Fax: (304) 737-1762

Rich Wilson, Field Representative

Locals #15 & #15 Area 2

BAC District Council Office

19 Middletown Road

White Hall, WV 26554

Office: (304) 363-9250

Fax: (304) 363-3470

Leroy Hunter Jr., Director

Joe Dalton, Field Representative

Organizing Line

BAC District Council, Field Office

P. O. Box 89

Davisville, WV 26142

Office: (304) 422-3273

Fax: (304) 422-3273

Steve Ruble, Organizing Director

Office: (304)363-9250

Apprenticeship Information

JATC Office

19 Middletown Road

White Hall, WV 26554

Office: (304)363-9250

Fax: (304)363-3470

Apprenticeship Coordinator



Bricklayers & Allied Craftworkers

District Council of WV

19 Middletown Road

White Hall, WV 26554